

# Equality Impact Assessment Form



<b>Directorate:</b> Leisure & Wellbeing	<b>Service:</b> Leisure
<b>Completed by:</b> Stephen Kent	<b>Date:</b> 6 <sup>th</sup> August 2019
<b>Subject Title:</b>	
<b>1. DESCRIPTION</b>	
Is a policy or strategy being produced or revised:	No <i>*delete as appropriate</i>
Is a service being designed, redesigned or cutback:	No
Is a commissioning plan or contract specification being developed:	No
Is a budget being set or funding allocated:	Yes
Is a programme or project being planned:	No
Are recommendations being presented to senior managers and/or Councillors:	Yes
Does the activity contribute to meeting our duties under the Equality Act 2010 and Public Sector Equality Duty ( <b>Eliminating unlawful discrimination/harassment, advancing equality of opportunity, fostering good relations</b> ):	No
Details of the matter under consideration:	Review of revenue budget for the maintenance of pitch drainage system at Abbey Lane Playing Fields
<p><i>If you answered <b>Yes</b> to any of the above <b>go straight to Section 3</b></i></p> <p><i>If you answered <b>No</b> to all the above <b>please complete Section 2</b></i></p>	
<b>2. RELEVANCE</b>	
Does the work being carried out impact on service users, staff or Councillors (stakeholders):	Yes/No* <i>*delete as appropriate</i>
<p>If <b>Yes</b>, provide details of how this impacts on service users, staff or Councillors (stakeholders):</p> <p><i>If you answered <b>Yes</b> go to <b>Section 3</b></i></p>	
<p>If you answered <b>No</b> to both Sections 1 and 2 provide details of why there is no impact on these three groups:</p> <p><i>You do not need to complete the rest of this</i></p>	

form.	
<b>3. EVIDENCE COLLECTION</b>	
Who does the work being carried out impact on, i.e. who is/are the stakeholder(s)?	Burscough Dynamo Football Club ( the Club) and users of Abbey Lane Playing Fields
If the work being carried out relates to a universal service, who needs or uses it most? (Is there any particular group affected more than others)?	See above
Which of the protected characteristics are most relevant to the work being carried out?	<i>*delete as appropriate</i>
Age Gender Disability Race and Culture Sexual Orientation Religion or Belief Gender Reassignment Marriage and Civil Partnership Pregnancy and Maternity	Yes Yes Yes No No No No No No
<b>4. DATA ANALYSIS</b>	
In relation to the work being carried out, and the service/function in question, who is actually or currently using the service and why?	Community Football Club, local football teams
What will the impact of the work being carried out be on usage/the stakeholders?	Impact would be minimal
What are people's views about the services? Are some customers more satisfied than others, and if so what are the reasons? Can these be affected by the proposals?	Service is good. Management of the facility is efficient and effective and usage is increasing
What sources of data including consultation results have you used to analyse the impact of the work being carried out on users/stakeholders with protected characteristics?	Consultation with the Club
If any further data/consultation is needed and is to be gathered, please specify:	Situation will be monitored annually by the Club and reported to WLBC
<b>5. IMPACT OF DECISIONS</b>	
In what way will the changes impact on people with particular protected characteristics (either	Changes should have minimal negative impact

positively or negatively or in terms of disproportionate impact)?	Positive impact would be increased maintenance throughout the site
<b>6. CONSIDERING THE IMPACT</b>	
If there is a negative impact what action can be taken to mitigate it? (If it is not possible or desirable to take actions to reduce the impact, explain why this is the case (e.g. legislative or financial drivers etc.).	Negative impact minimal so initially monitoring should be sufficient
What actions do you plan to take to address any other issues above?	.Regular liaison with the Club and annual feedback
<b>7. MONITORING AND REVIEWING</b>	
When will this assessment be reviewed and who will review it?	August 2020 – S. Kent